

**Company Information:**

Artistry Labs is a distinctly Christian agency in purpose and in practice. We are driven with ministry hearts to align strategy and execution for churches (70%), ministries (15%), and a select group of smart businesses (15%). For over twenty years we have helped clients unlock new levels of engagement and growth through Strategy, Branding, Technology, & Marketing.

We have a unique team culture that combines ministry passion with strategic thinking. It is a great place to find the intersection between career and calling. Over half of our dozen team members have been with us for over ten years.

The clients we serve commonly describe us as “game-changing”. We help them discover the roots of their current results and navigate to next level change. We help churches become more invite-able and more engaging at every level. As a result of what we do for a church... more people visit, more people come back, more people give more, and more people take more steps in their walk with God.

“Artistry Labs helped our church understand ourselves better, which has helped us reach our community better, and helped me become a better pastor. Their work is so encompassing. People ask me, ‘Was it really worth it? And the answer is, yes, absolutely!’” — Pastor Danny Forshee, Great Hills Baptist Church

“Our church has grown healthier because of the work of Artistry Labs. Their passion and skills have enabled us to move from good to great.” — Pastor Bryan Carter, Concord Church

The Role of the Executive Vice President:

The Executive Vice President will play a vital role in the expansion of our impact throughout the U.S. and internationally. He/she will build our team along with its systems and processes for growth. He/she will collaborate with the company President/premier-idea-generator to enable him to focus on promoting the company through speaking, consulting, and digital distribution.

The EVP must have a proven track record of leading a staff and building a strong organization. He/She should be passionate about collaborating with the President on visionary priorities and taking charge of the implementation. The EVP should have a track record for building up systems, processes, and culture in a growing company. The EVP will provide oversight and leadership to all aspects of business operations—sales, operations, and finance. Creative or strategic service industry experience is ideal, but not required.

The EVP must be passionate about our company mission and client-base—must be driven to make an eternal impact in life by leveraging experience and expertise to help impact churches, ministries, and the people we serve. This qualification stands out above



all. If this is not your primary passion, this will not be something you will enjoy. If this is your primary passion, you will find yourself being a vital part of a company that helps our clients transform lives.

Job Function *(with conceptual percentages):*

- To develop and manage a right-fit team, ensuring overall business health and objectives are met (40%).
- To provide direction and management to sales/client service team (30%).
- To provide direction and management to finance/accounting team (10%).
- To provide direction and management to marketing team (10%).
- To provide direction and management to operations team (10%).

Positions Details:

- This is a new role focused on preparation for next level expansion.
- Compensation will include a bonus structure based on performance.
- Benefits include PTO, PPO medical/vision/dental as well as a matching IRA plan.
- This is a full-time position (8:30-5:30 office hours). We are willing to consider flexibility.
- The EVP is an in-office management role (90+% non-client facing).

Skill Requirements:

- Proven (5+ years) senior-level leadership experience in ministry and/or corporate.
- The ability to translate, clarify, and implement the company vision.
- The ability to recruit, retain, and maintain a qualified team.
- Be able to implement strategic planning and priority-setting in all areas of the company.
- Solve problems creatively, bringing new perspectives and managing people and innovation well.

Priorities *(The top measurable objectives for the first year):*

- Right fit the team for growth
- Optimize our service offerings and sales efforts for the next season
- Prepare the organization for scalability and replication

To Apply:

Learn about us: www.artistrylabs.com. Apply: www.ArtistryLabs.com/careers/EVP.